

Restorative Actions

Restorative actions are non-punitive and designed to protect and/or enhance an individual's future performance. This type of response is usually chosen when the individual's decisions and actions are thought to be errors or certain types of noncompliance.

Examples of restorative actions include:

- treatment for a health condition (physical or psychological)
- further physical, psychological or cognitive assessment
- education or training
- coaching
- modification of the individual's job or practice in a temporary or permanent way that would involve changing:
 - the scope of work
 - the amount of work
 - the assigned responsibilities
 - the timing of work (e.g. number of consecutive hours, types of shifts)
 - the location of work.